

Integration Joint Board

Date of Meeting: 5 August 2020

Title of Report: Culture Programme Update

Presented by: Joanna Macdonald

The Integration Joint Board is asked to:

- Note the NHS Highland Board paper.

1. EXECUTIVE SUMMARY

NHS Highland Board met on 28 July and were provided with the regular update of the board wide activity for the Culture Fit for the Future.

The attached paper and report cover the activity in June 2020.

2. INTRODUCTION

The attached report indicates a proposal discussed at the NHS Highland Culture Programme Board to form a Culture Oversight Group. Argyll & Bute's Culture Group will feed into this and benefit from the cohesive approach to ensuring that the changes which are being made are having an impact.

3. DETAIL OF REPORT

The proposed group indicated in the report is a revision of the Culture Programme Board and will be more adept at progressing themed work streams and focussing on areas of need and maintaining progress. It can also ensure that each programme area has the capacity and resource required.

The paper highlights the progress made so far including progress in Argyll & Bute.

Argyll & Bute HSCP are currently seeking volunteers for the local Culture Group with a 7 August closing date. Regular Culture communications are in place to ensure staff have sense of progress.

4. RELEVANT DATA AND INDICATORS

Sturrock Review and Argyll & Bute Culture Survey.

5. CONTRIBUTION TO STRATEGIC PRIORITIES

All priorities under staff governance.

6. GOVERNANCE IMPLICATIONS

6.1 Financial Impact

No specific financial impact for this paper

6.2 Staff Governance

A partnership approach will be taken to any potential culture change and development and co-production of a detailed action plan.

6.3 Clinical Governance

N/A to this paper

7. PROFESSIONAL ADVISORY

Guidance: Please provide details of the consultation undertaken with professional leadership and the outcome of discussions.

8. EQUALITY & DIVERSITY IMPLICATIONS

Any potential change will require to take full account of any implications for Equality and Diversity.

9. GENERAL DATA PROTECTION PRINCIPLES COMPLIANCE

Compliant

10. RISK ASSESSMENT

Any potential risks from a change of culture will require to be fully scoped.

11. PUBLIC & USER INVOLVEMENT & ENGAGEMENT

Staffside representation is fully involved in the co-production of any culture change activity. As noted previously the Chief Officer has identified an opportunity for continued dialogue with all staff.

12. CONCLUSIONS

The 100 day plan has been circulated to all staff and will provide a framework to take forward a co-produced approach to developing the culture in Argyll & Bute Health and Social Care Partnership.

13. DIRECTIONS

Directions required to Council, NHS Board or both.	Directions to:	tick
	No Directions required	x
	Argyll & Bute Council	
	NHS Highland Health Board	
	Argyll & Bute Council and NHS Highland Health Board	

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